GENERAL TERMS & CONDITIONS TO CONTRACTS (JUNE 1992 EDITION)

ADDENDUM NO. 5

CLAUSE 14 – CONTRACTOR'S EMPLOYEES

Add Sub-Clause 14.f. as detailed hereunder:

"14.f. The Contractor shall be held fully responsible to ensure that none of his employees who previously worked for the Company and who have been released on medical grounds, shall be allowed to be present or work on the Site and adjacent areas. In addition, the Contractor shall continue to take all reasonable precautions to monitor, check and ensure that such employees released by the Company on medical grounds are not employed by the Contractor on the Site and adjacent areas. In the event that such employees are found to be engaged in the Work, then the Contractor shall remove such employee or employees from the Work without delay and any associated costs resulting therefrom shall be made good at the Contractor's sole expense."